

2023 ANNUAL IMPACT



OUR MISSION

Tejano Center educates, transforms, and empowers families to elevate communities by fostering collaboration, championing equitable resource allocation, cultural preservation, and inclusivity for all.

TEJANO CENTER FOR

RAUL YZAGUIRRE SCHOOL FOR SUCCESS

OUR VISION

A success story for every person and community we impact.



#MakingItHappenTogether

EXECUTIVE SUMMARY

In 2023, Tejano Center continued to serve as a vital resource for individuals and families across the Greater Houston area, expanding its reach and impact across multiple fronts.

Our Affordable Housing & Community Redevelopment initiatives empowered families through comprehensive homebuyer education programs, resulting in the creation of new homeowners and an economic impact exceeding \$24 million. Additionally, essential home repairs ensured safe and stable living conditions for households in need.

Nueva Vida Senior Living stood as a pillar of support for seniors, providing affordable housing and an array of social services to enhance well-being. Collaborative efforts led to the launch of transformative projects like OST Lofts and Sunrise Lofts, addressing critical community needs such as affordable rental housing and supportive living for seniors and youth aging out of foster care, respectively.

GRADcafé, NOVA Academy, and Raul Yzaguirre Schools for Success (RYSS) expanded their offerings, bridging the digital divide and promoting lifelong learning for individuals of all ages. Through diverse educational courses and exceptional academic results, we empowered individuals to pursue personal growth, equitable education, and socio-economic advancement.

Our Resolve Program extended vital support services to victims and survivors of crime and violence, removing barriers to accessing essential resources and fostering safer communities. La Tiendita, our food pantry anchored in case management and health education played a pivotal role in combating food insecurity and promoting self-sufficiency among individuals and families. Through a strategic partnership with the City of Houston Health Department, we expanded this work and created a Health Equity Program, which has allowed us to broaden our reach and address health disparities while promoting family stability. In addition to these initiatives, our Child Placing Agency provided safe homes for foster children, trained and licensed foster families, and is certified to facilitate foster-to-adopt placements, offering stability and permanency to vulnerable youth in our community.

As we look to the future, our commitment remains unwavering. We will continue to empower individuals, strengthen communities, and foster a more equitable future.



519



3,852



16,082



2,785

23,238

BOARD OF DIRECTORS



Tejano Center Partners & Friends:

On behalf of the Board of Directors, I am excited about the transformative effect illustrated through our 2023 Annual Impact Report. As Chairman, I am filled with immense pride and gratitude for each and every one of you.

This report is a celebration of you – your dedication, your passion, and your unwavering belief in our mission. Within its pages, you will find the incredible difference we have made together over the past year. Each data point is a testament to the collective efforts of our community, and I invite you to join me in celebrating these achievements.

Thank you for being a vital part of our journey. Your support of and commitment to our region are what make all this possible. Let us celebrate together as we reflect on the impact we have made and the difference we continue to create across this region.

In partnership,



David CorpusChair



David Corpus

Chair



Anthony Magdaleno

Vice Chair



Margaret Dunlap

Secretary



Marco Martinez

Treasurer



Gina de Leon

Member



Sonia Gonzales

Member



Maria P. Gonzalez

Member



Genesis Loera

Member



Laura E. Mayorga

Member

OUR



Adriana Tamez, Ed.D. President & CEO and Superintendent of Schools



Esteemed Community Members:

It is with immense pride and excitement that we unveil our 2023 Annual Impact Report. As CEO. I am honored to share the remarkable achievements and milestones that have shaped our organization's journey over the past year.

In this report, you will find a reflection of our collective efforts, resilience, and dedication to our mission. From expanding our reach to launching innovative initiatives, each accomplishment stands as a testament to our ongoing commitment to educate, empower, and transform lives. It is heartening to see the positive outcomes we have attained together.

None of this would have been possible without the support of and collaboration with our staff, volunteers, donors, and partners. Your unwavering dedication to our county has been instrumental in this success.

I invite you to delve into the Annual Impact Report, celebrate our collective impact, and join us in building on our achievements and striving for a more equitable future for all.

Making it Happen Together!



Antonio Zambrano

Chief Financial and Operations Officer



Graciana "Graci" Garces, MPAff

Chief Strategy & External Affairs Officer



Justin G. Fuentes Chief Schools Officer



Lauren Petrea. Ed.D. Deputy Chief of Talent and Culture Officer



Rolando "Rudy" Trevino Chief Financial and Operations Officer



- Ramiro Fonseca Director, Outreach and Engagement
- Luis Gallegos Director, Marketing and Communications
 - Jorge "George" Gonzalez Director, Resolve
 - Gabriela Luna
- Director, Affordable Housing & Community Redevelopment
 - **Denise Martinez** Executive Director of Elementary Education
- Melissa Y. Martinez Director, GRADcafé and NOVA Academy for Adult Education
 - Pablo Martinez PEIMS/Data Quality Manager
 - Teresa Mendoza Director, Child Nutrition Services
 - Angie Miranda Executive Director of Federal and State Compliance
 - **Brenda Navarrete** Director, Child Placing Agency
 - - **Jose Rivera** Director, Health Equity
 - Rich Rodriguez Director, Facilities and Property Development

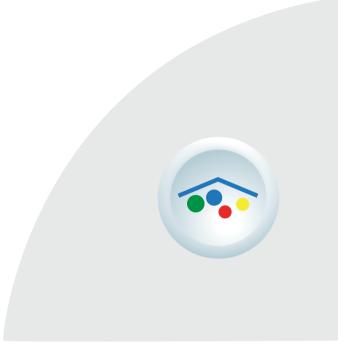
HOUSING

Affordable Housing & Community Redevelopment

-Single-Family homes
-Multi-Family apartments
•Supportive housing for young adults
•Supportive housing for senior citizens

• Homebuyer education & counseling

-Homeowner resource navigation -Home weatherization -Home disaster repair



HEALTH

•La Tiendita

-Food assistance -Nutrition education -Resource navigation

•Baylor College of Medicine Teen Health Clinic

-Health care for youth ages 13-24

-Health care resource for the community at-large

Community Health Workers





EDUCATION

- Raul Yzaguirre Schools for Success (RYSS)
- -A STEM district with a community school model
- Early Childhood Education
- GRADcafé
- -College & career guidance
- -One-on-one advising
- NOVA Academy for Adult Education
- -English as a Second Language (ESL) Classes
- -Digital Literacy Classes
- -Texas Certificate of High School Equivalency (TxCHSE) Classes & Testing



SOCIAL

- Child Placing Agency / foster-to-adopt
- Kinship Care Services
- Resolve Program
- -Supportive services for victims of abuse
- -Emotional support
- RISE
- -Senior Activities
- Parent and Family Engagement (PFE)

HOUSING



Homeowner & Homebuyer Services

In 2023, Tejano Center made significant strides in empowering and uplifting our community, serving a total of 454 individuals. Our comprehensive support encompassed various initiatives, including homebuyer education, new homeownership opportunities, and home repair assistance.

These programs included workshops in both English and Spanish, housing counseling sessions, assistance with the Texas Homeowners Assistance Fund (HAF) application, and disaster recovery case management, along with home repair services. Furthermore, Tejano Center facilitated the creation of 99 new homeowners, resulting in a remarkable \$24,122,609 in economic impact through home closings. Additionally, home repairs were undertaken for 21 households, ensuring safe and stable living conditions for community members.

A major highlight of 2023 was the launch of several new initiatives aimed at expanding homeownership opportunities and enhancing community resilience. As part of the Harris County Homeownership Collaborative (HCHC), Tejano Center is committed to the ambitious goal of creating 5,000 new BIPOC homeowners by 2025. Furthermore, the UnidosUS Homeownership Initiative was established to foster the creation of 4,000,000 Latino homeowners by 2030.

Tejano Center also played a crucial role in the Texas Homeowners Assistance (HAF) Intake Center and forged a partnership with CenterPoint Energy to provide direct referrals for eligible homes and households to the Weatherization Program. In recognition of our commitment to serving and empowering communities through homeownership and disaster recovery initiatives, Tejano Center was honored to receive the Texas Homeowners Assistance Award.

In 2023, Tejano Center demonstrated its unwavering dedication to fostering homeownership, community resilience, and economic empowerment. We look forward to continuing our impactful work in the years to come.





454 Clients Served 272 Completed Homebuyer Education Classes

99 New Homeowners 21 Homes repaired

Nueva Vida Senior Living apartments is a cornerstone of our efforts to provide essential support and care to seniors in our community. Currently providing much-needed affordable housing for 65 seniors, Nueva Vida faces high demand evidenced by a substantial waiting list for prospective residents.

Beyond housing, the program offers a comprehensive array of social services aimed at enhancing the well-being and quality of life for its residents. These services encompass engagement exercises promoting intergenerational learning and connection, facilitating meaningful interactions between seniors and other

community members. Additionally, Nueva Vida residents have access to various resources provided by Tejano Center, including assistance with food accessibility through La Tiendita.

The program also emphasizes the importance of enrichment activities and events to foster a sense of community and vitality among its residents. To ensure accessibility to these events, residents are transported via buses, provided through our valued partnership with Commissioner Adriana Garcia and the Precinct 2 team.

Overall, Nueva Vida Senior Living stands as a testament to our commitment to serving and supporting seniors in our community, providing them with not only affordable housing but also a nurturing environment and access to essential resources and services.



Since 2015, our journey towards the realization of Sunrise Lofts has been a testament to our unwavering commitment to serving vulnerable youth in our community who are aging out of foster care. This vision took shape through countless discussions, planning sessions, and collaborative efforts aimed at addressing the critical need for transitional supportive living for youth aging out of foster care.

In the fall of 2021, after years of meticulous planning and tireless advocacy, the ground-breaking for Sunrise Lofts marked a significant milestone in our journey. It symbolized not only the physical commencement of construction but also the culmination of years of dedication and determination to make this vision a reality.

On August 25, 2023, surrounded by a multitude of partners, donors, staff, and volunteers, we gathered to celebrate a momentous occasion—the official ribbon-cutting ceremony and the opening of the doors to Sunrise Lofts. This event was not just about inaugurating a building; it was about providing trust and stability for the youth in our community who have too often been overlooked and underserved.

Sunrise Lofts represents more than just bricks and mortar; it embodies our collective commitment to nurturing and empowering the next generation. It is a tangible manifestation of our belief that every young person deserves a chance to thrive and succeed, regardless of their circumstances.

Together, we have created not just a building but a home—a safe haven where youth can find stability, support, and the opportunity to build a brighter future.

"I'm really excited for the Sunrise Lofts because it not only provides housing but lasting connections and supportive services that will help the former foster youth to thrive. In my opinion, this is literally one of the best things that can possibly happen."

Charles Manning, Youth Program Coordinator for Houston/Harris County Coalition for the Homeless







OST Lofts

March 31, 2023 was a day of celebration, marking the groundbreaking of the OST Lofts, a transformative 130-unit affordable housing development. This collaborative effort between Tejano Center and DWR Development Group, LLC aims to address the pressing need for affordable rental housing in our community, with construction expected to span 22 months.

The fruition of this project has been nearly three years in the making, championed by Councilmember Robert Gallegos of District I, whose advocacy has been instrumental in bringing this vision to life. We extend our gratitude to Mayor Sylvester Turner and the entire City Council for their unwavering support of this endeavor.

Situated across from MacGregor Park, on the cusp of the OST/South Union neighborhood, OST Loft residents will enjoy convenient access to local universities and community resources. Additionally, Tejano Center will operate its quality Early Childhood Education program on-site, primarily serving OST Loft residents, further enhancing the accessibility of educational opportunities.

The OST Lofts project exemplifies a collaborative effort among various partners committed to making affordable housing accessible to Houstonians. We extend our sincere appreciation to the City of Houston Housing & Community Development Department, Texas General Land Office, NEF_LISC, U.S. Department of Housing and Urban Development, Texas Department of Housing and Community Affairs, Amegy Bank, all of our investors and partners, as well as our esteemed local, state, and federal officials.





"The City of Houston is proud of its holistic approach to housing that promotes healthy families. Our partnership with Donna Rickenbacker, MREC Companies, and the Tejano Center for Community Concerns helps one generation by ensuring their cost of living is reasonable and also helps the next generation thrive by providing a free pre-kindergarten center that will equip the youngest of residents with the skills they need to succeed in life."

EDUCATION





We are thrilled to celebrate the achievements of our RYSS Public Schools, which have consistently demonstrated exceptional performance in academic excellence and equitable education. In 2023, RYSS Public Schools achieved outstanding academic milestones, surpassing state averages in reading, math, science, and social studies across diverse student groups including Hispanic, Economically Disadvantaged, Emergent Bilingual/English Learners, and Students with Disabilities.

This academic excellence underscores our commitment to providing a high-quality education to every student, regardless of background or circumstance. Operating under a community school model, RYSS Public Schools go beyond academics to support the whole family. This approach has helped secure strategic funding support, totaling \$6 million, to expand RYSS' reach and impact. The investments made to our RYSS expansion by the Charter School Growth Fund and the Houston Seed Fund, signify confidence in our approach and will enable us to reach more students and families with our comprehensive support model. Additionally, RYSS cultivates well-rounded individuals through leadership development initiatives like the School Market program, fostering entrepreneurship skills and leadership qualities. Our high-performing athletic program and fine arts offerings further enrich the educational experience, instilling values of teamwork, creativity, and discipline in our students.

In August, we celebrated the grand opening of the Pasadena Early Childhood STEM Academy at First Friends Pasadena in partnership with REVIVE Church. This new addition reaffirms our commitment to providing quality education from early childhood through high school, ensuring that children in Pasadena have access to a strong foundation in STEM education.

Looking ahead, we are committed to fostering a culture of excellence, equity, and opportunity for all students and families. Through continued collaboration and innovation, RYSS will empower the next generation of leaders, thinkers, and changemakers, ensuring that every student has the tools and support they need to thrive academically and beyond.







Under our unwavering commitment to bridging the digital divide and fostering intergenerational learning, GRADcafé seamlessly integrates with NOVA Academy for Adult Education, both operating as vital components under the auspices of the Tejano Center for Community Concerns. Together, these initiatives form a comprehensive educational ecosystem, designed to address the evolving needs of our community members and empower individuals of all ages.

At GRADcafé, our mission is to provide free guidance and support to individuals as they navigate their career and educational paths. NOVA Academy, as an integral part of GRADcafé, serves as a platform for individuals seeking to enhance their skills and pursue educational advancement. Our collaborative efforts aim to create a culture of lifelong learning, ensuring that individuals of all generations have access to the resources and guidance needed for success.

Through NOVA Academy, we offer a diverse array of courses tailored to meet the unique needs of our community members. From ESL classes focusing on language proficiency to Texas Certificate of High Schools Equivalency (TxCHSE) preparation courses helping individuals obtain their high school equivalency certificate, our programs cater to diverse educational goals.

Additionally, our foundational digital literacy classes, offered in collaboration with UnidosUS, empower individuals with essential computer skills needed to thrive in today's digital age.

At GRADcafé, with NOVA Academy as an integral part of our initiative, our shared mission is to bridge the digital divide and provide accessible, high-quality education that fosters personal and professional growth. Together, we are committed to creating a supportive learning environment where individuals of all ages can realize their full potential and achieve their dreams.





2002 Clients Served Approx. \$2.2M for 345 Qualified Individuals

97% of College applications completed





57 ESL Students Served

17 adult learners participated in HCC's Business Tech Academy

> 79 Clients Served

The NOVA Academy for Adult Education made significant strides in 2023, serving a total of 79 individuals. This included 57 participants in English as a Second Language (ESL) courses, with 39 at the beginner level and 18 at the advanced level. Additionally, five individuals participated in a basic digital literacy program, and 17 took part in HCC's Business Tech Academy.

Throughout the ESL courses, participants attended mandatory orientations and aptitude tests, with successful completion leading to one-on-one oral exams for progress assessment. In the basic digital literacy program, learners engaged in a four-week curriculum focused on fundamental computer skills, culminating in certificates of completion and celebrations.

All five participants in the digital literacy program successfully finished the course and expressed a desire to continue learning. While oral exams for ESL participants were pending at the time of reporting, pre and post-surveys indicated increased knowledge.

Furthermore, three individuals passed proctored assessments with high scores, demonstrating proficiency. Through a partnership with the Harris County Public Library, 55 individuals received free Chromebooks upon program completion, enhancing access to digital resources. Looking ahead, NOVA Academy remains committed to offering ESL and digital literacy classes, with plans for expansion and continued community impact.

HEALTH

Tejano Center's Health Equity Program stems from a partnership with the Houston Health Department, initiated through the Health Equity Grant. This collaborative effort underscores our commitment to addressing health disparities and fostering self-sufficiency within our community.

At its core, the program focuses on training health equity liaisons as Community Health Workers to extend the reach of La Tiendita's food equity and nutrition program into the community, while leveraging our family of programs to promote family stability.

Through the support of the Health Equity Grant, we have embarked on a journey to transform La Tiendita's initial focus on food insecurity into a comprehensive health equity initiative. By establishing a dedicated Health Equity Department, we aim to integrate services and resources, bridging gaps and empowering individuals to take control of their health and food choices.

The timing of this grant opportunity is pivotal, providing us with the resources and support needed to align our efforts, create a cohesive plan, and train liaisons to effectively serve our community. Through community engagement and collaboration with our partners, we will develop a robust plan to advance health equity and improve outcomes for our neighbors.

Tejano Center has a longstanding commitment to advancing equity, diversity, and inclusion in our target areas. By building upon the foundation laid by the Health Equity Grant, we seek to address disparities and create pathways to success for our predominantly Hispanic clientele. Additionally, in collaboration with La Tiendita and the Houston Food Bank, the RYSS School Market facilitates bimonthly food distributions, empowering students to hone skills and pursue their passion for aiding those in need while fostering community engagement and development.

With the establishment of the Health Equity Department, we are poised to make significant strides towards health equity and racial justice in our community, guided by our shared vision of empowerment and resilience.









La Tiendita, our food pantry anchored in case management and health education, embodies our commitment to addressing food insecurity and empowering individuals and families to achieve self-sufficiency.

Launched in March 2022, this store-front operation serves as a beacon of hope for our community, providing access to healthy food choices and comprehensive case management services encompassing social, educational, workforce, and health initiatives.

Initially serving ten clients per week. La Tiendita has rapidly expanded its reach, now catering to 25 clients weekly. This growth reflects the program's effectiveness in meeting the critical needs of our community members. In partnership with the Houston Food Bank, La Tiendita maintains a robust food inventory, supplemented by occasional donations from other vendors.

Additionally, the American Heart Association, a founding partner, has provided vital support, including cold storage cases and

7.382 families served 237,461.16 pounds of food served 238 clients referred to Federal Nutrition **Programs**





education programs.

The success of La Tiendita's inaugural location has paved the way for the realization of our vision to establish at least three other storefronts across Houston. This vision is a testament to our unwavering commitment to combatting food insecurity and fostering community resilience.

With the support of partners like UnidosUS, La Tiendita continues to thrive, empowering individuals and families to make healthier choices and build brighter futures. As we look to the future, the success of La Tiendita's first location fuels our efforts to open a second location, further expanding our reach and impact.

Through La Tiendita and other initiatives, the Tejano Center remains steadfast in its mission to uplift and empower marginalized communities, ensuring that all individuals have access to the resources and support they need to thrive.

8,995 individuals served nutritional

> essential healthcare services to a diverse population through the Baylor College of Medicine Teen Clinic.

Tejano Center provided

A total of 598 unduplicated patients were served, with 81 patient visits recorded. The demographic breakdown of patients reflects the diverse makeup of the community.

The range of services provided through this partnership encompasses various health aspects. Notably, 228 well exams were conducted, alongside 502 problem visits. Pregnancy tests were administered to 520 individuals, with 7 tests yielding positive results. Furthermore, 402 STI tests were conducted during this period.

Tejano Center also played a crucial role in providing contraceptive services, offering options such as Nexplanon, and IUD to patients. Specifically, 13 received Nexplanon, and 4 received an IUD. Additionally, 324 patients received reproductive life planning and counseling services, highlighting the organization's commitment to comprehensive reproductive healthcare.



SOCIAL

Resolve



In our Resolve Program, we've dedicated ourselves to addressing a myriad of challenges faced by victims of crime, particularly those affected by family violence, sexual assault, dating violence, harassment, bullying, and stalking.

Through this multifaceted initiative, our overarching goal is to provide comprehensive support and guidance to individuals navigating the complex journey towards healing and self-sufficiency.

At the heart of our program lies a robust range of services meticulously tailored to meet both the immediate and enduring needs of victims. Acting as a crucial bridge to community resources, we facilitate access to essential services such as crisis intervention, financial assistance, and emergency housing. Importantly, we ensure that all our services are provided free of charge, recognizing the critical importance of removing financial barriers to accessing vital support.

The impact of our Resolve Program extends far beyond statistics, demonstrating the effectiveness of our interventions through tangible outcomes. Our support programs have played a pivotal role in providing safety and assistance to survivors of various forms of violence and exploitation.

These strides are a testament to the profound impact of our Resolve Program in fostering safer, more resilient communities. As we look ahead, our commitment remains unwavering in our pursuit of addressing these critical issues and safeguarding the well- being of individuals in need.

Through sustained collaboration and innovation, we are dedicated to further enhancing our efforts and continue making a meaningful difference in the lives of those affected by crime and violence.

2,753 clients served 221 NEW clients 76 Survivors provided shelter services

9 final protective orders requested



877 counseling hours

> 405 Survivors assisted through legal process

CHILD PLACING AND ADOPTION AGENCY



In the realm of child welfare, Tejano Center stands as a steadfast support system for children in our community who have endured neglect and abuse. Through our fostercare program, we are deeply committed to ensuring that every child finds refuge in a safe and nurturing environment.

Our dedicated foster parents provide more than just shelter – they offer genuine love, guidance, and stability to children who have faced unimaginable adversity.

Within these loving households, children find solace and support, allowing them to heal from their past and thrive in their present. Through educational opportunities and enrichment programs, we strive to equip these children with the tools they need to build brighter futures for themselves. In essence, our work through Tejano Center's Child Placing Agency is about reaffirming their worth and dignity as valuable members of our society, deserving of every opportunity to thrive.

In 2023, we achieved significant milestones and introduced innovative approaches to our child welfare initiatives. We were awarded a contract with DFPS to provide adoption services, further expanding our scope of support for children in need of permanent homes.

Additionally, we embarked on partnerships with two out-of-state universities, Simmons University and Case Western Reserve University, to host graduate students pursuing their master's degree in social work. One social work student from Simmons University successfully completed her internship hours with us, contributing to our mission of providing comprehensive support to children in foster care.

Furthermore, we initiated a collaboration with Friends of the Children-Houston Chapter, a mentoring program designed to support children in foster care.

Through these new initiatives and partnerships, we are enhancing our capacity to provide holistic support to vulnerable children, ensuring they have the resources and guidance they need to thrive despite their challenging circumstances.

32 children served each month (avg.)

18 homes opened

children returned to their biological family

3 new foster families licensed

6 children were adopted





Position - August 2023 Statement of Financial

Net assets released from restrictions otal Revenues	Other income	Local grants and contributions	State grants	Federal grants
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Revenues

Expenses

Program services:

College and career advising Community Services Child shelter/placement Affordable housing /homebuyer Charter school education

Total Expenses Supporting services: Management and general Tejano properties

Change in new assets before change related to acquisition of net assets

Inherent contribution - Project GRAD

Net Assets, end of year Net Assets, beginning of year, restated Total Change in Net Assets

\$ 17,380,093 \$	(299,955) 17,680,048	(299,955)	33,525,842	499,173	1,786,421	1,060,357	2,363,102	641,542	795,347	26,379,900	33,225,887	33,225,887				\$ - \$	Restrictions I
10,/34,168	4,445,485 6,288,683	4,445,485								,	4,445,485	(33,225,887)		4,756,902	18,106,000	14,808,470	With Donor Restrictions
> 28,114,261	1	4,145,530	33,525,842	499,173	1,786,421	1,060,357	2,363,102	641,542	795,347	26,379,900	37,671,372			4,756,902	18,106,000	\$ 14,808,470	Augu 2023
> 23,968,731	1	11,992,472	28,108,246	320,074	1,892,629	986,588	676,889	726,555	1,646,968	21,858,543	40,100,718		257,397	2,919,253	16,301,666	\$ 20,622,402	August 31, 2022

Current Assets: Cash and Cash Equivalents

Prepaid expenses Receivables

Property and Equipment:

Total Current Assets

Construction in Progress Furniture, vehicles, and equipment Buildings and improvements Accumulated depreciation

Total Property and Equipment

Other receivables Construction in progress - Sunrise Lofts

Total Assets

Liabilities and Net Assets

Liabilities:

Current liabilities: Accrued liabilities Accounts payable

Notes payable, current portion Deferred revenue

Total Current Liabilities

Notes payable, net of current portion

Long-term liabilities:

Total Liabilities Net Assets:

With donor restrictions Without donor restrictions

Total Net Assets

Total Liabilities and Net Assets

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22,002,020	59 002 050	28,114,261	10,734,168	17,380,093	30,887,789	26,027,749	4,860,040	654,070	1,071,739	2,227,787	59,002,050	16,580,123 55,536	27,574,944	387,334	(13,372,498)	4,588,472	29,675,838	6,295,798	14,791,447	15,011	6,608,883	8,167,553	2023	August 31,
k	'n					l		l		s	s	l	I	l						l		\$	L	it 31,
10,010,00	55 018 204	23,968,731	6,288,683	17,680,048	31,049,473	22,361,200	8,688,273	4,308,147	2,107,000	2,272,458	55,018,204	11,915,466 153,093	27,940,488		(12,526,630)	4,495,481	29,675,838	6,295,799	15,009,157	21,871	6,207,994	8,779,292	2022	

STRATEGIC PLAN UPDATES



2023 PLAN	STATUS	OUTLOOK
Stand-alone TCCC Community Center to expand programs with a disaster recovery space	Currently exploring viable options for acquisition and construction	Properties have been identified as possible long term options to operate a stand-alone TCCC Community Center and offer programs available to vulnerable residents across Harris County
Birth to Two Program	Acknowledging parents as their child's first teacher, this program was reactivated to empower and inform parents from underserved communities about early childhood development	Continue to identify partnerships and funding opportunities to maximize our impact through this program
Expand Early Childhood Centers	Successfully opened the new RYSS Early Childhood STEM Academy at First Friends Pasadena in August 2023 Broke ground on the OST Lofts where TCCC will provide its RYSS Early Childhood STEM Education program	Continue planning with Charter School Growth Fund for future expansion of intergenerational early childhood model across Harris County Pending proposal submitted in partnership with SER National for funds to expand early childhood education across the Greater Houston area
RYSS Expansion	Texas Education Agency approved new schools in Pasadena, Aldine, Humble, OST, and Brownsville Charter Schools Growth Fund invested \$4.5 Million grant for new expansion Houston Charter Seed Fund grant received in the amount of \$1.5M for expansion	Continue working with Levelfield Partners and Pacific Charter School Development to expand no later than August 2024 - • 5th Grade - Pasadena • 9th Grade - Brownsville RYSS (BRYSS)
Resolve - Victims of Violence and Criminal Acts Program	Continued growth in clientele across Harris County Increased focus on support for secondary victims	Working with Grant Development Contractor on prospecting new donors and partners that can support the staff and impact growth of the program
Senior living apartment complex with wrap-around services	Working with Grant Development Contractor to identify and secure public funding for acquisition and construction	Continue planning for new apartment complex with an intergenerational model Exploring opportunity to renovate or relocate and expand Nueva Vida Senior Living
Build affordable single-family homes	Architects, engineers, and partners engaged and plannning is underway Exploring innovative housing options 40 lots ready to develop	 Due to construction costs we did not build in 2022. In 2024, we will build two affordable homes starting in the Magnolia Park area. Tejano Center is part of the Harris County Homeownership Collaborative (HCHC) and have an ambitious goal of creating 5,000 new BIPOC homeowners by 2025. Part of the UnidosUS Homeownership Initiative, which was established to foster the creation of 4,000,000 Latino homeowners by 2030.
Expansion of La Tiendita	Continue to partner with the Houston Food Bank and American Heart Association, who are committed to expanding La Tiendita into target neighborhoods including Independence Heights, Eastex/Jensen and the Gulfton Area. Building on foundation Health Equity work in collaboration with the Houston Health Department. Integrating Health Equity holistic strategy with focus on impacting Social Determinants of Health. Exploring innovative options that include La Tiendita To Go concept which would bring food commodity resources directly to food insecure communities in need.	Continue to partner with the Houston Food Bank and American Heart Association, who are committed to expanding La Tiendita into target neighborhoods including Independence Heights, Eastex/Jensen and the Gulfton Area. Building on foundation Health Equity work in collaboration with the Houston Health Department. Integrating Health Equity holistic strategy with focus on impacting Social Determinants of Health. Exploring innovative options that include La Tiendita To Go concept which would bring food commodity resources directly to food insecure communities in need.
OST Lofts, multi-family affordable housing and early childhood center	Broke ground in March 2023	Application to TEA submitted for RYSS Early Childhood STEM Academy to operate onsite 130-unit multifamily apartment community serving low-income families and standalone RYSS Early Childhood STEM Academy at OST set to open fall 2024
Sunrise Lofts housing community with wrap around services for youth aging out of foster care	Ribbon cutting and grand opening occurred August 2023 Resource Navigator hired to assess, goal-set, and provide case management for each resident. TCCC Program office hours set Partner MOUs being finalized to maximize support	Lead Resource Navigator and second Resource Navigator currently being interviewed to fully support residents Expected to reach full occupancy by Spring 2024
GRADcafé evolution/expansion intergenerational college and career readiness expansion	Celebrated year anniversary of GRADcafé Park Place Continued to increase impact Consolidating seven sites into areas with proven demand	Finalizing sustainability plan for current sites and growth opportunity through partnerships across Harris County
NOVA Academy for Adult Education	Collaboration with HCC reaactivated Expanded Adult Education courses to include digital literacy through partnerships with AT&T, Comcast, and Verizon	Continuing to expand service across Harris County via GRADcafés
US Citizenship and Naturalization program implementation	In conversations with the local National Association for Latino Elected Officials (NALEO) office to formalize program partnership	Set to launch program implementation in civic engagement and leadership development in 2024
RISE Senior Citizens Activity Center	Harris County Sherrif's Office Grant Securing additional funding Established and cultivating partners including Harris County Precinct 2, Alley Theater, University of Houston Family Care Center	With plans to renovate or relocate and expand, planning ribbon cutting for 2024
Prioritization of Culture & Engagement	•Developed an internal Culture & Engagement Committee to engage staff, celebrate diversity, and create a sense of belonging •Reframed mission and vision to align with evolution of organization	Conduct recurring surveys with staff, partners, and volunteers to ensure culture and engagement remains a focus as we continue to grow and evolve to meet the needs and demands of our diverse community

